

RICH MIX

LEAD MUSIC CURATOR

AUGUST 2025

PRINCIPAL SUPPORTER



LOTTERY FUNDED

Supported using public funding by

**ARTS COUNCIL
ENGLAND**

IN-HOUSE SUPPORTED BY



We are Rich Mix. We are East London's home for culture and creativity. We welcome the communities of the world in East London to create, enjoy and share culture. We are a charity connecting some of the city's most adventurous and diverse audiences to a vital, exciting and ambitious programme. We are rooted in the city but open to the world. We champion diversity in everything we do.

ABOUT THE ROLE

Rich Mix is where culture meets community. Rooted in diversity and social change, we believe arts and culture belong to everyone – not just on stage, but behind the scenes too.

We are on a mission to reshape what leadership looks like in the arts.

We're seeking a visionary Lead Music Curator to work closely with our Head of Programme and programming team to co-create and deliver a music programme that speaks to East London's diverse cultural landscape.

This is a leadership-oriented role for a dynamic mid-career artist, curator, or cultural producer who is deeply connected to Global Majority music scenes in the UK.

IN-HOUSE AT RICH MIX

The Lead Music Curator role is part of our wider development programme In-House; a bold blueprint to centre the voices, talent and leadership of Global Majority artists and creatives,

and those with lived experiences underrepresented in senior creative roles, in shaping the future of arts centres.

We've spent the past year listening to artists, curators, and communities to build a development model that creates not just opportunity, but long-term change.

The result is In-House; a three-year programme that provides opportunities for artist networking, mentoring and training for mid-career creatives looking to progress into leadership roles.

In-House is generously supported by the Esmée Fairbairn Foundation.

Let's reimagine the future of music and arts leadership together.

**Bring your vision.
Bring your people.
Bring the energy.**



JOB DESCRIPTION

JOB TITLE | Lead Music Curator

FEE | £12,000

LOCATION | Rich Mix, 35-47 Bethnal Green Road, London E1 6LA

REPORTS TO | Head of Programme

CONTRACT TYPE | Freelance, estimated 4 days / month for 12 months

HOURS | Working hours are flexible and to be mutually agreed, with some evenings and weekends required

KEY RESPONSIBILITIES

- Support the programming team in shaping Rich Mix’s artistic vision
- Curate a series, season, or festival-style music programme that is financially viable and attracts high footfall, balancing creative vision with revenue goals
- Platform emerging and underrepresented talent
- Build partnerships with artists, collectives, grassroots organisations, labels, and promoters
- Collaborate with Rich Mix’s programming, marketing, and community teams to engage and attract new audiences
- Champion equity, inclusion, access and representation in programming
- Propose and manage event budgets (with team support)

LEADERSHIP & DEVELOPMENT

This role prepares you for a future Head of Music / senior leadership role in the arts. As part of the In-House programme, you will participate in structured mentoring and leadership development.

We provide:

- Regular 1:1 mentorship with senior Rich Mix staff
- Shadowing opportunities across departments
- Individual advice and support from creative leaders
- Training tailored to your goals
- Access to board and governance structures
- Introductions to wider industry leaders and networks

This is a two-way exchange – your lived experience, networks, and vision are key to shaping Rich Mix’s future.

WHO YOU ARE

You might be a curator, promoter, artist, DJ, creative producer, artist manager, or multi-disciplinary creative – we're open to all kinds of backgrounds. What matters most is your passion, vision, and connection to the culture. Just show us your experience, networks, and ideas. We see this role as a step on your creative journey; either to Head of Music at Rich Mix or another artistic leadership role. Join us in developing a shared creative vision for the future of Rich Mix.

We're especially keen to hear from Global Majority applicants, and those with lived experiences underrepresented in senior creative roles.

ESSENTIAL REQUIREMENTS

You will have:

- Deep knowledge of UK/global music scenes, especially youth and diaspora-led genres – from UK rap, Afrobeats, dancehall and R&B to grime, electronic, jazz and soul.
- Proven experience curating or producing events (in-venue, as a festival, as a collective, or DIY)
- Strong networks in local (East London) and/or national music scenes
- Understanding of how live events succeed commercially
- Commitment to representation and cultural equity
- Creative boldness and audience-savvy mindset

WHY JOIN US?

CREATIVE FREEDOM

Autonomy and a commissioning pot.

FLEXIBLE WORK

A part-time, freelance role to fit around your practice.

PROFESSIONAL GROWTH

Structured development, mentoring and training.

PLATFORM FOR IMPACT

Chance to influence cultural leadership from the inside.

SUPPORTIVE TEAM

Opportunity to work within a collaborative, values driven organisation.



HOW TO APPLY

CLOSING DATE | 12pm, Thursday 18 September 2025. We will be interviewing on a rolling basis so early application is encouraged.
INTERVIEWS | Rolling; final interviews w/c Monday 22 September 2025.

We want the process to be as accessible as possible. You can apply by submitting:

- Option 1: CV and cover letter (max. 500 words)
- Option 2: Video or audio submission (maximum five minutes) explaining why you're the right person for the role.

If you would like to apply in a different format, please contact recruitment@richmix.org.uk to arrange this. You will also need to complete our **Equal Opportunities Monitoring Form**.

We recognise that some applicants may use AI tools (e.g., ChatGPT, Grammarly, or design generators) to assist in preparing applications. This is acceptable, but we ask that all applications to reflect your own voice, vibes and experience.

Please include:

- Examples of events or projects you've curated or been involved with
- Details of your networks and partnerships in the music industry
- Why this role aligns with your career aspirations

Please send your completed application via email to recruitment@richmix.org.uk with 'Application: Lead Music Curator' as the subject line.
For an informal chat about the role email Negede Assefa, Head of Programme at negede.assefa@richmix.org.uk.

We encourage people from a variety of backgrounds with different experiences, skills and perspectives to join us to influence and develop our working culture. We are particularly keen to hear from candidates from Global Majority communities and/or those who self-identify as disabled. If you have access requirements or need reasonable adjustments to be made to apply and/or attend an interview for this role, please let us know.

DATA PROTECTION NOTICE

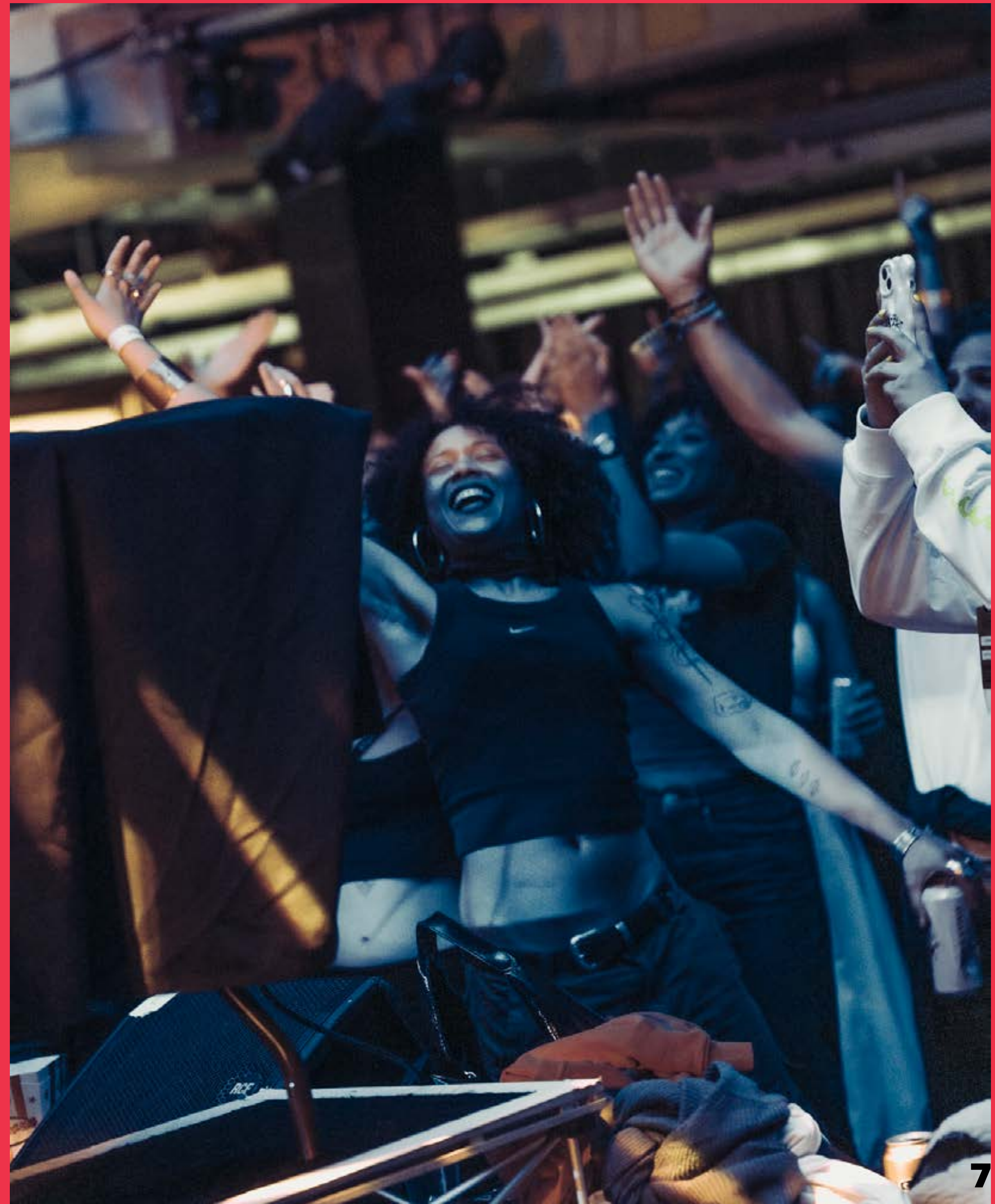
Equal Opportunities Monitoring forms are not shared with the hiring panel, are kept securely and only used for aggregated and anonymised reporting. By applying for this role you consent to Rich Mix processing any personal data you include within your application. All personal data submitted will be processed and stored in accordance with the requirements of the UK Data Protection Act 2018.

‘Rich Mix truly does what it says – it welcomes all communities and represents the diversity of East London. No barriers. No pretence. Open. Inclusive.’

Audience Member

‘One thing that Rich Mix is really good at doing, is making sure that those under represented voices are heard and creating spaces for them to come to. I think that’s really important for there to be a hub in this part of London where people who have been here for a long time can feel like they are a part of a community. Rich Mix is a melting pot of culture that typifies London, in a really incredible and unique way, and there are very few venues like it.’

Artistic Partner



WHO WE ARE

Rich Mix is a dynamic arts centre and creative hub in the heart of Shoreditch, East London, dedicated to connecting some of the city's most adventurous and diverse audiences with a vital, exciting, and ambitious programme of contemporary culture.

We offer a wide-ranging programme, encompassing music, performance, spoken word, and exhibitions, alongside mainstream releases, festivals and independent film across our three cinema screens.

We believe in the power of creativity to transform lives, and through our Creative Engagement programmes, we develop and facilitate the creative potential of young people and wide-ranging communities from across East London.

Our commitment to diversity extends beyond our daily programme. A Shoreditch landmark, our building provides a home for more than 20 of the city's most socially progressive and innovative creative businesses, employing over 200 people.

Rich Mix is currently undergoing an exciting period of organisational change, revitalising our vision with a renewed focus on music and film. This strategic shift will strengthen our offer, deepen our engagement with audiences, and further establish us as a leading destination for these art forms.

As a National Portfolio Organisation of Arts Council England, we value their investment, which enables us to expand the scope, scale, and ambition of our programme.

We are committed to growing a sustainable business model, building upon our current success with diverse income streams, including cinema and programme ticket sales, space hire, grants and donations, tenancies and bar revenue. This diversified approach, alongside ACE funding, will ensure our continued and expanding contribution to the cultural landscape of East London.

We actively encourage people from a variety of backgrounds with different experiences, skills, and perspectives to join us and influence and develop our working culture. We are particularly keen to hear from Global Majority candidates and candidates who self-identify as Disabled.

richmix.org.uk
@RichMixLondon



MISSION

All our work is underpinned by our values:

OPEN

We are open, generous, accessible and welcoming.

CREATIVE

We nurture all forms of creativity, and we are also a creative force.

AMBITIOUS

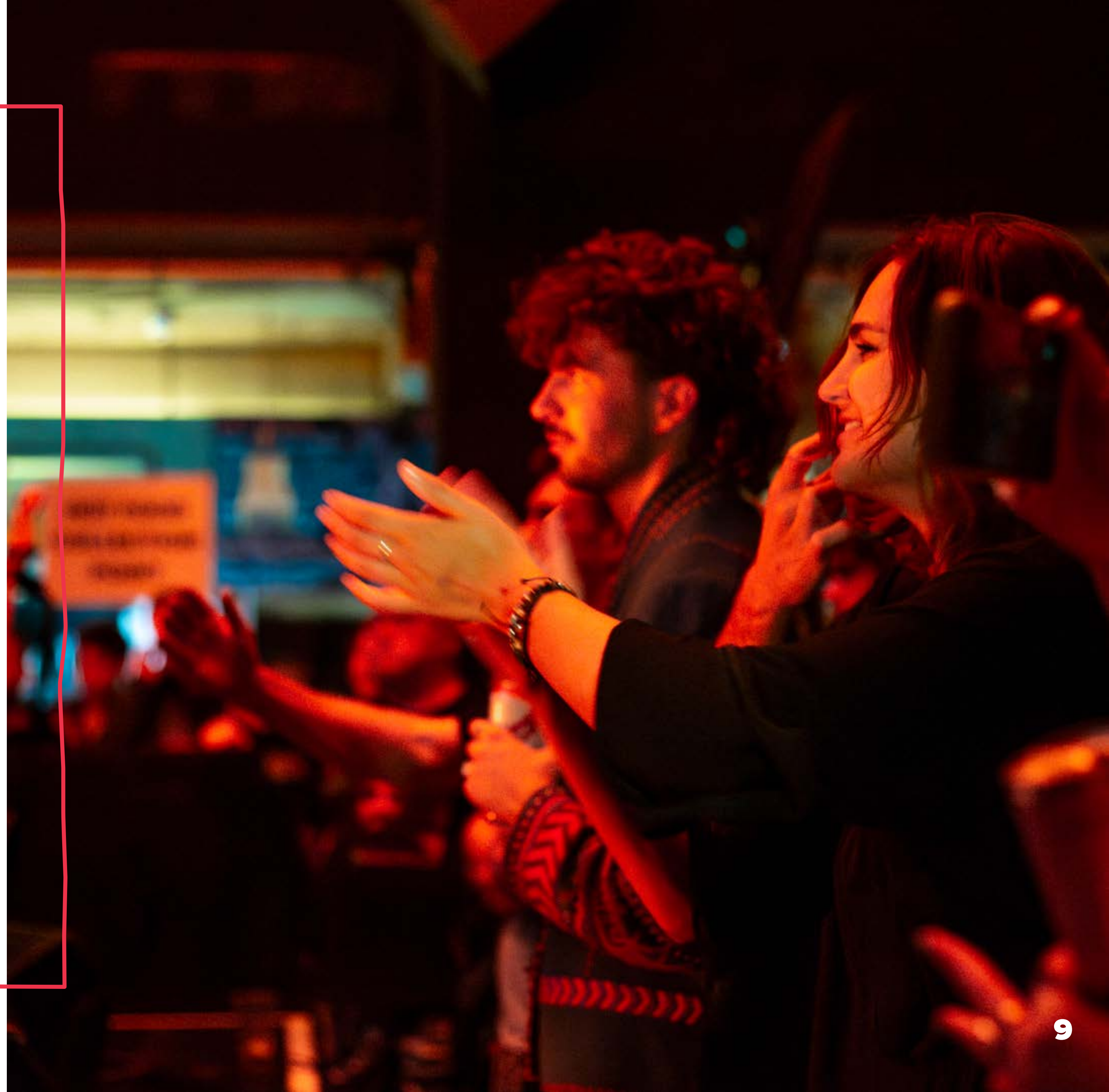
We support ambitious artists and ideas in the belief that art and culture have the power to bring people together.

INCLUSIVE

We champion equality and diversity and strive to -represent, reflect, and respect different voices and

COLLABORATIVE

We work in partnership with artists, companies and communities both locally and internationally.





RICH MIX

GET IN TOUCH

For more information about the role
please email recruitment@richmix.org.uk

RICHMIX.ORG.UK

   @richmixlondon